



02 23 2021 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [Acceptance of the February 23, 2021 School Board Agenda](#)

Motions:

Motion to approve the January 23, 2021 School Board Agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Special Recognitions

- 2. [Good Morning America Super Bowl 55 Kid Correspondent](#)
- 3. [Focus on Excellence Recognition of Sponsors](#)

Public Comments on Agenda Items

- 4. [SPEAKERS](#)

Minutes:

Luis Ham, works for Cysco Systems spoke on a loss of an e-rate bid.

Approval of Minutes

- 5. [Approval of the January 26, 2021 School Board Meeting Minutes](#)

Attachment: [01 26 2021 School Board Meeting Minutes.pdf](#)

Motions:
Motion to approve the January 26, 2021 School Board Minutes. - PASS

Vote Results
Motion: Kay Fields
Second: Lynn Wilson

William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye

Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

6. [Approval of the January 26, 2021 Work Session Minutes](#)

Attachment: [01 26 2021 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the January 26, 2021 Work Session Minutes.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

7. [Approval of the February 23, 2021 Consent Agenda](#)

Motions:	
Motion to approve the January 23, 2021 Consent Agenda.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: William Allen01	
William Allen01	- Aye
Lori Cunningham	- Aye

Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

8. [New Administrators](#)

Attachment: [Bio - Monica Crosthwaite.pdf](#)

Attachment: [Bio - Denisse Santos.pdf](#)

Consent

Business Services General Items

9. [Bid Recommendations](#)

Attachment: [Bid Recs 02.23.2021.pdf](#)

Facilities & Operations General Items – Architectural Services

10. [Garner Elementary Castaldi Report - Project #C-00318](#)

Attachment: [Garner Elementary Castaldi Report - Project #C-00318.pdf](#)

11. [P-2024 - Lake Alfred Polytech Academy Create Project, Gymnasium Stormwater Retrofit](#)

12. [P-2023 - Haines City High School - Create Project, Gymnasium - Lecture Hall Stormwater Retrofit](#)

13. [Continuing Contract Selection - Materials Testing Services](#)

Attachment: [Materials Testing Services for Continuing Contract Ranking Sheet 1-21-21.pdf](#)

14. [Continuing Contract Selection - Building Code Inspection Services](#)

Attachment: [Building Code Inspection Services for Continuing Contract Ranking Sheet w PSI Withdrawal - 1-21-21.pdf](#)

Attachment: [Withdrawal Email from PSI 1-29-21.pdf](#)

15. [Standard Building Code Inspection Services Agreement for Continuing Contract - Imperial Testing and Engineering, Inc.](#)

Attachment: [Imperial Building Code Inspection.pdf](#)

16. [Standard Building Code Inspection Services Agreement for Continuing Contract - M.T. Causley, LLC](#)

Attachment: [MTCausley Building Code Inspection.pdf](#)

17. [Standard Building Code Inspection Services Agreement for Continuing Contract - Universal Engineering Sciences, LLC](#)

Attachment: [UNIVERSAL Building Code Inspection.pdf](#)

18. [Standard Materials Testing Services Agreement for Continuing Contract - Universal Engineering Sciences, LLC](#)

Attachment: [UNIVERSAL Material Testing Services.pdf](#)

19. [Standard Materials Testing Services Agreement for Continuing Contract - Robert's Consulting Services, Inc.](#)

Attachment: [RCS Materials Testing.pdf](#)

Facilities & Operations General Items – Construction Services

20. [P-01975 – Kathleen Middle – Repair Tornado Damaged Roof on Building 1 and Exterior Repairs](#)

21. [P-02014 - Bartow Elem Acad - Upgrade A/C in Bldg 1 - CM Contract](#)

Attachment: [P-02014 - CMCONTRACT.pdf](#)

22. [P-02012 - District Wide \(All Buildings\) - Install 20" Building Numbers - CM Contract](#)

Attachment: [P-02012 - CMCONTRACT.pdf](#)

23. [P-2018 - Kathleen Middle - Building 1 Renovation](#)

Attachment: [9. P-2018 CMCONTRACT - AD Morgan.pdf](#)

Attachment: [P-2018 CM ranking score sheet.pdf](#)

Facilities & Operations General Items – Property Management

24. [Release of the Reverter Clause for property conveyed to County](#)

Attachment: [Quit Claim Deed.pdf](#)

Facilities & Operations Contract Changes – Architectural Services

25. [Standard Materials Testing Services Agreement for Continuing Contract - Imperial Testing and Engineering, Inc.](#)

Attachment: [Imperial Materials Testing.pdf](#)

Facilities & Operations - Project Requests

26. [P-02022 - Ridge Technical College - Replace Covered Walkway](#)

Human Resource Services Recommendations

27. [Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA Board Agenda - 02-23-2021.pdf](#)

28. [Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [2-23-2021 Administrative and Instructional Board Recommendations ER.pdf](#)

Attachment: 2-23-21 CONFIDENTIAL Non-Instructional Term Support HR-Emp Relations.pdf (Confidential Item)

29. [Recommendations for Non- Instructional Personnel Actions](#)

Attachment: [2-23-21 Non-Instructional Board Recommendations ER.pdf](#)

Attachment: 2-23-21 CONFIDENTIAL Instructional Termination Support Empl Relations.pdf (Confidential Item)

Learning Support General Items

30. [Educational Based Services, Inc. SLP Amendment \\$780,000.00](#)

Attachment: [EBS 2nd Amendment 20-21\(signed\).pdf](#)

31. [INVO Healthcare Associates SLP Amendment \\$381,630.00](#)

Attachment: [INVO \(SLP\)\(SIGNED\).pdf](#)

32. [Alternative Behavioral Concepts, Inc Amendment \\$300,000.00](#)

Attachment: [Alternative Behavior Concepts Amendment 20-21\(signed\).pdf](#)

33. [SEDNET\(FDOE\) Beh Support Amendment](#)

Attachment: [0076848-150 Budget Amendment Narrative 2 revised 2.1.21.pdf](#)

Attachment: [530.261B.1CDO2.xls 1.28 revision.pdf](#)

Attachment: [0076848-150 Budget Amendment Narrative 1 revised 2.1.21.pdf](#)

Attachment: [530.2621D.1CDT3 revision 1.28.pdf](#)

Support Services General Items

34. [February 2021 White Fleet Purchase, \\$168,401.80](#)

Attachment: [2021 White Fleet Order - EERS.pdf](#)

Attachment: [Ford T-150 Low Rf.pdf](#)

Attachment: [Ford T-250 Med Rf.pdf](#)

Attachment: [Budget-Impact-Analysis-2020-21 \(White Fleet Purchase-additional vans\).pdf](#)

Teaching and Learning - General

35. [FDOH - Dental Health Agreement, Head Start, \\$42,000](#)

Attachment: [F DOH dental - HS 20-21.pdf](#)

Attachment: [2021 DOH Head Start BIA - Contract Dental.pdf](#)

36. [FDOH - Comprehensive Health Agreement, Head Start, \\$360,000](#)

Attachment: [2021 DOH Head Start BIA contract comp Health.pdf](#)

Attachment: [DOH Comprehensive Services HS 2020-21 .pdf](#)

Regular

Administration - School Board

37. [Superintendent Search Update](#)

Attachment: [CSC 7 recs Polk.pdf](#)

Minutes: Lori Cunningham thanked the Citizens Review Committee for their review of 52 applicants.

Motions:

Motion to accept the candidate recommendations from the Citizens Screening Committee and release the same committee members from the Sunshine Law -(which was required for their service on the committee)

- PASS

Dr. Harold R. Border, Dr. Jennifer Cupid McCoy, Dr. James P. McIntyre, Michael J. Ramirez, Fredrick R. Heid, Dr. T. Nakia Towns, Dr. Antoine L. Hickman

Vote Results

Motion: Sara Beth Reynolds

Second: Lisa Miller	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

38. [Reappointments for the Sales Tax Oversight Committee](#)

Minutes:

Motions:	
Motion to approve the reappointment of these community members to serve on the Sales Tax Oversight Committee.	
Lyle Philipson - nomination by William Allen, District 1	
Robert O. Kincart-nomination by Sarah Fortney, District 3	- PASS
Eddy Twyford-nomination by Sara Beth Reynolds, District 4	
Dillon Daniels-nomination by Kay Fields, District 5	
Vote Results	
Motion: William Allen01	
Second: Lynn Wilson	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye

Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

39. [Appointments for the Sales Tax Oversight Committee](#)

- Attachment: [Trish Pfeiffer Bio.pdf](#)
- Attachment: [Brittney Sandovalsoto.pdf](#)
- Attachment: [Jeremy Clark Bio.pdf](#)
- Attachment: [Larry S. Mitchell Bio.pdf](#)
- Attachment: [Brian Yates Bio.pdf](#)

Minutes:

Motions:

Motion to approve the community members nominated to the Sales Tax Oversight Committee.

Brittany Sandovalsoto
 Commissioner Jeremy Clark
 Brian Yates
 Trish Pfeiffer
 Larry S. Mitchell

Vote Results

Motion: Sara Beth Reynolds

Second: Lisa Miller

Facilities & Operations General Items – Property Management

40. [Demolition of House Located at 125 Magnolia Ave. Alturas](#)

- Attachment: [ALTURAS ELEM QUOTE HOUSE.pdf](#)
- Attachment: [Alturas Elementary abatement QUOTE.pdf](#)
- Attachment: [PCSB Alturas Elementary septic tank removal.pdf](#)
- Attachment: [Vendor List Updated for board 12-8-20.pdf](#)

Motions:

Recommend approval of the demolition of home located at 125 Magnolia Ave. in Alturas, Florida. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

41. [Demolition of Portable 99-974 Alturas Elementary](#)

Motions:	
Recommend approval for the demolition of portable 99-974	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lisa Miller	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

42. [Demolition of House Located at 5804 Yates Rd. Lakeland](#)

Motions:	
Recommend approval for the demolition of house located at 5804 Yates Road in Lakeland.	- PASS
Vote Results	

Motion: Kay Fields	
Second: William Allen01	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

Teaching and Learning - General

43. [Naming of the Weightlifting Building at Haines City High School in honor of Coach Olin Gee](#)

Attachment: [Prin.Adam Lane-Weightlifting-Gee HCHS Naming of Building.pdf](#)
 Attachment: [Hon. Lori Cunningham-Coach Gee HCHS Weightlifing Building.pdf](#)

Motions:	
Recommend approval to name the Wight lifting Building at Haines City High School to the Coach Olin Gee Weight Lifting Building.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lisa Miller	
William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

44. [Recommended Boundary for Willow Oak School](#)

Attachment: [Option 3 Willow Oak.pdf](#)
Attachment: [Mulberry Option-03 120920.pdf](#)

Motions:

Motion to approve the adoption of the proposed zoning for the new Willow Oak School and the revised boundaries for R. Bruce Wagner Elementary, Kingsford Elementary, Purcell Elementary and James Sike Elementary. - PASS

Vote Results

Motion: William Allen01

Second: Sara Beth Reynolds

William Allen01	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Lynn Wilson	- Aye

45. [Policy Updates](#)

Attachment: [Docs for Staff Policy Updates 2 23 21.pdf](#)

Minutes:

Stephanie Yocum, President PEA, spoke about the need to include those non-union staff members in the terminal payout.

Lisa Miller agreed with Ms. Yocum as the non-union staff are not represented by anyone and would like to see a list of numbers as to who this effects.

William Allen agreed and would like to see the numbers as well.

Motions:

Approval of policy updates as recommended by staff. -

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Superintendent's Report

46. [Superintendent's Report](#)

Minutes:

Superintendent stated that the time for the next Work Session and Board meeting may be changed. We will keep you posted.

Attorney's Report

47. [Attorney's Report](#)

48. [Request Authority to Advertise a Public Hearing-Bella Citta](#)

Motions:

Approve request to advertise the Public Hearing. - PASS

Vote Results

Motion: Lynn Wilson

Second: William Allen01

William Allen01 - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Lynn Wilson - Aye

Auditor's Report

49. [Auditor's Report](#)

Board Members' Report

50. [William Allen, District 1](#)

Minutes:

William Allen make sure we are moving forward on the Elopement plan.

Mr. Allen reminded families that the COE is opening up next month (April) and out of county the following month.

Mr. Allen thanked Allen Black of McKeel Academy for the invite and thanked Ms. Sophia Nicholes for a campus tour. He also congratulated the Youth Fair winners as well as thanked Citrus Connection, Tom Phillips.

Thanks to fellow board members for allowing him to attend the FSBA Conference.

Thanks to Superintendent Byrd for all she has done and FSBA for assisting with the search.

51. [Lori Cunningham, District 2](#)

Minutes:

Lori Cunningham reported that the Superintendent Search is going along really well. We had the highest number of applicants in the state of Florida. FSBA facilitated the Citizens meetings and worked extremely hard and reviewed all the documents of those who applied. They met 3 times with the committee.

Mrs. Cunningham stated that the committee came up with 7 names for the board to review for superintendent. She asked all board members to review all the provided documents. Board members can add or subtract from the list.

Mrs. Cunningham mentioned that up-to-date, the board has spent \$4,041.81 in the Superintendent Search.

Mrs. Cunningham mentioned learning BoardDocs this morning and if anyone needs assistance, please reach out to Wendy Winchester for help. She also mentioned that all meetings will continue to be held live at Jim Miles. Mrs. Cunningham gave kudos to Chris Laney who is leaving the district after 22 years with the district.

52. [Sarah Fortney, District 3](#)

Minutes:

Sarah Fortney encourages everyone to watch the Work Session.

Ms. Fortney also participated in several virtual Black History Celebrations. She gave a shout out to Merissa Green for securing the TOY car.

Ms. Fortney received a letter from a teacher regarding giving support to those front line workers who deserve monetary compensation.

Ms. Fortney would like a ventilation update from Facilities.

53. [Sara Beth Reynolds, District 4](#)

Minutes:

Sara Beth Reynolds congratulated Superintendent Byrd and Vincent Miller, who were both recognized by Congressman Soto. She would also like to give a shout out to district and school based staff who have been helping out with schools and filling in the classrooms.

Ms. Reynolds attended the Elementary and Middle Science Fair which was done via Zoom and enjoyed watching the students faces when they won.

Ms. Reynolds mentioned the turnout in contractors for Rodney Turner's naming celebration was huge. Ms. Reynolds also mentioned FSBA's a Day in the Legislature on March 5th.

54. [Kay Fields, District 5](#)

Minutes:

Kay Field commended Superintendent Byrd and stated that we are finishing up the month of February, Black History month with recognizing an amazing woman.

Ms. Fields gave her condolences to Coach Green of Auburndale High School. She also thanked the Citizens Screening Committee for all of their hard work.

55. [Lynn Wilson, District 6](#)

Minutes: Lynn Wilson congratulated Mrs. Byrd on her recent award from Congressman

Soto for her leadership and contributions to our community.

56. [Lisa Miller, District 7](#)

Minutes:

Lisa Miller also attended the FSBA conference. She stated that we have some great Charter schools in Polk County; FSBA recognized Polk's Charter system.

Mrs. Miller mentioned FFA at Lake Gibson HS - you have a few days left to purchase floral arrangements for Easter.

Auburndale HS lost a great man, Paul Green, a great man to be recognized.

Mrs. Miller joined the Black History celebration in the Apple A Day. A HUGE shout out to Miladys Vasquez.

Public Comments Addressing Items Not on Agenda

57. [SPEAKERS](#)

Minutes:

Justin Sharpless who served on the Citizens Screening Committee spoke about how great it was to see the collaboration. Mr. Sharpless feels the committee has provided 7 qualified applicants. It is FFA week - support your local chapter.

Don Brown expressed his frustration and stated that we are losing our superintendent and upset that no one in our district was selected in the final 7.

Lisa Burke, AFSCME President, spoke on the policy of sick leave and stated that we should be able to leave with 100%, you earned it. We are short employees as they leave for more money - they do not get any type of recognition.

Stephanie Yocum, President PEA spoke about it being Legislative time. She stated that we need the community to know what is going on in session. Watch Bills 886 and 359 they are companions. Support those bills. Bill 48 is a voucher expansion and is not good.

Bishop Mincey spoke about the board members responsibility to all of us parents and students. The pandemic has our children in trouble, students not coming to school. We need to move forward and have come to far to go backwards and we need the right qualified person.

Adjournment

Meeting adjourned at 5:22PM. Minutes were approved and attested this 9th day of March 2021.

Lori Cunningham, Board Chair

Jacqueline M. Byrd, Superintendent